

Code of Conduct

American Legion Auxiliary Girls Nation is a youth-serving camp for students to learn civic leadership. Participation in the program is subject to the observance of both the American Legion Auxiliary (ALA) and the William F. Bolger Center rules and procedures.

ALA Girls Nation is committed to providing an environment that is free from harassment. Harassment based upon an individual's gender, race, ethnicity, national origin, age, religion, sexual orientation, physical or mental disability, or any other legally protected characteristics will not be tolerated. All senators, volunteers, and staff are expected, and required to abide by this policy. We are committed to inclusion and will make reasonable efforts to provide accessibility to qualified delegates of all levels of ability and diversity.

The activities outlined below are strictly prohibited. Any senator, staff, or volunteer who violates this Code is subject to discipline, up to and including removal from the program.

- Abusive language toward a staff member, volunteer or staff of the William F. Bolger Center, or another participant.
- Bullying or sexual harassment of any Girls/Boys Nation participant, staff member, or volunteer.
- Verbal, physical, written, or visual harassment of another Girls/Boys Nation participant, staff, or volunteer.
- Actual or threatened violence toward any individual or group.
- Conduct endangering the life, safety, health, or wellbeing of others.
- Failing to cooperate with an adult supervisor/leader/mentor.
- Possession or use of alcoholic beverages, illegal drugs, tobacco, vape pens, CBD, or THC during the program or reporting to the program while under the influence of drugs or alcohol.
- Possession of dangerous or unauthorized materials such as explosives, firearms, weapons, or other similar items.
- Intimate contact or relationships during the program.
- Ordering or accepting food or beverage delivery.
- Posting to BeReal during ALA Girls Nation.
- Failure to follow any of the program's or the William Bolger's Center policy or procedures.